

Lancashire Limited 2025



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Foreword

This year's Top 100 privately-owned companies are proof of this success, achieving turnovers of £48.1 million to £0.8 billion. With average growth of 11.9% and 8.3% increase in employment from the previous year, these figures reflect the resilience, adaptability and forward-thinking of the region's economy, even in the face of global challenges.

Beyond the numbers, Lancashire is a region of diversity and ambition. The county is home to a wide range of industries, from energy transition businesses on the Fylde Coast to burgeoning tech hubs and advanced manufacturing enterprises. New developments like the £13.2 million Innovation Hub at Samlesbury Enterprise Zone—supporting digital, cyber, aerospace, and energy sectors—are set to accelerate this momentum. Alongside this, UCLan's Engineering Innovation Centre in Preston, Lancaster University's Health Innovation Campus, and Burnley's growing digital tech cluster are helping to position Lancashire as a national leader in innovation.

Initiatives like the Preston 35 plan, which outlines an ambitious vision for city development from 2024 to 2035, underscore this drive. Focused on enhancing active travel, revitalising parks, and addressing health inequalities, the plan illustrates how regeneration projects can foster sustainable growth while creating a better environment for residents.

Another key strength of the region lies in its commitment to fostering talent and community. While neighbouring cities like Manchester and Liverpool hold their appeal, Lancashire offers a compelling alternative: a high quality of life, strong community ties, and economic opportunities. Investments in city centre regeneration, enterprise zones, and digital infrastructure further enhance the region's attractiveness. Ribble Valley, consistently recognised as one of the UK's best places to live, exemplifies the exceptional living standards that draw professionals and families to the county.

Tech hubs, sustainability initiatives, and private equity-backed enterprises are driving transformational change, while government support continues to address regional disparities.



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The Lancashire Levelling Up Investment Fund has allocated £5 million to accelerate projects such as transport improvements, town regeneration, and the establishment of enterprise zones. These efforts, supported by nearly half a billion pounds in combined council bids, underline the region's ambition to create opportunities for businesses and communities alike. Projects like Eden Project North in Morecambe, the Lancashire Woodland Connect tree-planting initiative, and Lancashire Energy HQ in Blackpool further demonstrate the county's commitment to a greener, more sustainable future.

We're proud to celebrate the achievements of the businesses featured in this year's Lancashire LTD. report. Your success reflects the region's entrepreneurial spirit and fuels its growth. Looking ahead, it's clear that Lancashire is well positioned to capitalise on its strengths. Congratulations on your accomplishments, and here's to a bright and prosperous future for Lancashire.

“Recognising the Top 100 Businesses in Lancashire is a powerful way to highlight our region's economic vitality and diverse commercial landscape. These businesses offer valuable insight into the key drivers of growth, innovation, and employment across Lancashire. From global manufacturers to pioneering tech firms and resilient family-run enterprises, these businesses shape the region's identity and future. Their success stories not only inspire new ventures but also attract investment, foster collaboration, and create opportunities that benefit communities throughout the county. By highlighting their impact, government agencies, investors, and educational institutions can gain a better understanding of Lancashire's economic strengths and areas of opportunity. This recognition plays a vital role in supporting the region's continued prosperity and strengthening its reputation as a thriving hub for business excellence.”

Babs Murphy
North & Western Lancashire Chamber of Commerce

Lancashire Limited at a glance

Turnover range **£48.1m - £0.8bn**



£11.5bn
total turnover



£1bn
total EBITDA



£4bn
total fixed assets



£2.4bn
long-term debt



£4.2bn
total shareholder funds



59,918
total employees

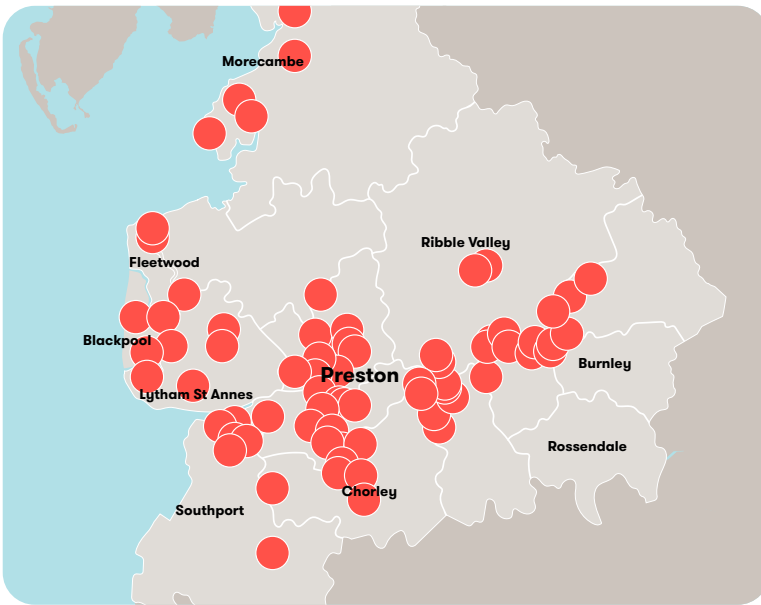


£33,940
average salary

*Euro Garages Group Limited is excluded from the analysis as, despite being a key employee and contributor to the region, their figures would materially alter the profile of the market.

Map

Analysis of the results of Lancashire Limited by location shows a real spread of businesses that make up the Top 100 as indicated on this map of the county



Case studies

Thoughts from leaders of Lancashire Limited businesses



“The Lancashire region has long been a vital economic hub in the North, with a rich industrial heritage now evolving through innovation and strategic investment. At Fox Brothers Group, we are proud to contribute to this transformation. Transitioning from haulage to a circular economy construction materials provider, we support infrastructure development for a greener future across the region. Our acquisition of JA Jackson and expansion into recycling and low-carbon logistics has created quality jobs and reduced environmental impact. Our recent partnership with US-based PE House Stellex Capital also demonstrates Lancashire’s investment appeal. Together, we are driving growth to support the region as a leader in clean energy, advanced manufacturing, and construction.”

Paul Fox

PRF Group Limited (Fox Brothers Group)



“The W.H. Bowker Group is a large family run business established in 1919 and now run by the 3rd generation of the Bowker family. Strategic growth and careful planning have helped the business grow strongly, and create a presence from its Head Office in Preston, along the M62 corridor from Knowsley near Liverpool to Hull where its international business is based.

Whilst the origins of the business lie in transport, the Group has diversified and operates a range of BMW, Mini & Porsche dealerships across Lancashire too. Bowkers invest in people and business relationships across the group. This is self-evident with some of the longstanding relationships they hold with both customers and suppliers and the low staff turnover across the group. Sustainability is a core value for us; we have already implemented solar panel energy saving systems, EV car and truck charging systems, and we are proud to be early adopters of the fully electric Volvo FEE rigid truck.”

Andrew Gee

W.H.Bowker Limited

Lancashire's Top 100 Companies

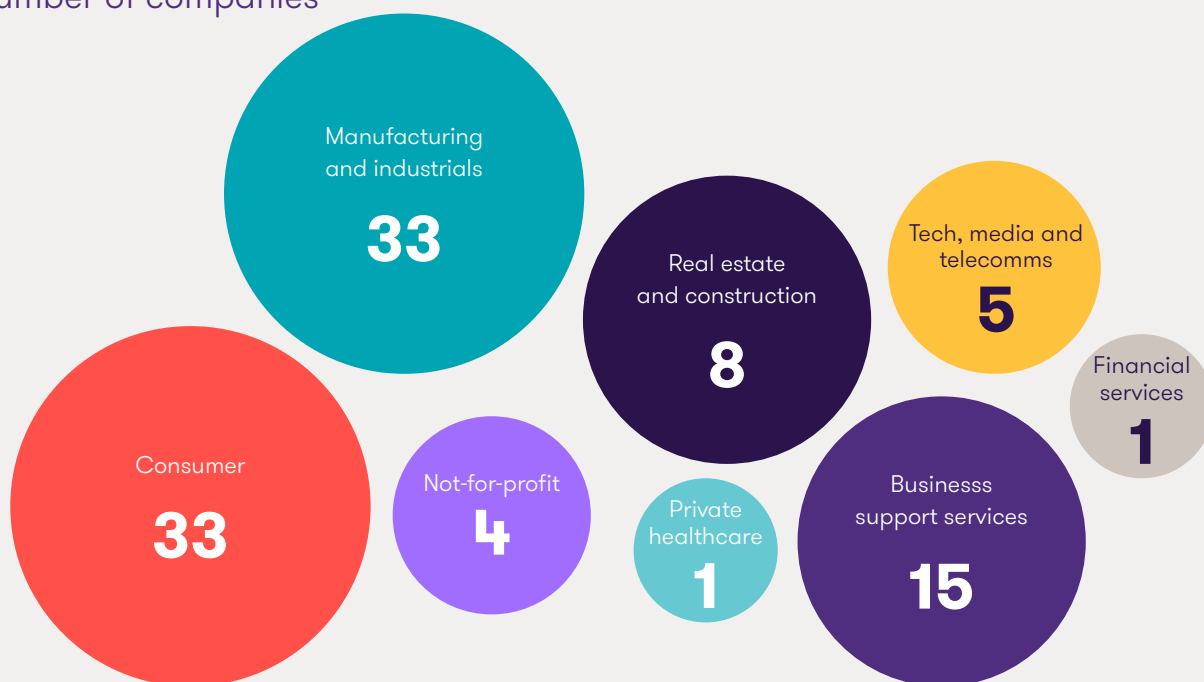
Our Top 100 list is compiled using turnover from the most recent publicly available accounts as at **1st August 2024** and is based on those businesses which are both owned and managed within the county.

1	EG Group Holdings Limited	26	Andrew Industries Limited
2	James Hall and Company (Holdings) Limited	27	James Hargreaves Holdings Limited
3	Danbro Holdings Limited	28	4com Technologies Limited
4	E.H Booths & Co Limited (<i>Booths Supermarket</i>)	29	OFS (DS) Holdings Limited (<i>Original Factory Shop</i>)
5	W.H. Bowker Limited	30	FI 360 Limited (<i>Handl Group Limited</i>)
6	Bugle Inn Motor Group Company (Holdings) Limited (<i>Chorley Group</i>)	31	Barron Wood Distribution Group Limited
7	Bright Blue Foods Limited	32	Cornthwaite Holdings Limited
8	Henmead Limited	33	Amber Taverns Limited
9	Beaverbrooks The Jewellers Limited	34	Pets Choice Limited
10	The Kay Group (UK Holdings) Limited	35	GKH Holdings Limited (<i>Limitless Digital Group</i>)
11	Vital Energi Utilities Limited	36	Theo Topco Limited (<i>The Key Group</i>)
12	Tandem Money Limited	37	Kepak Kirkham Limited
13	Football League Limited (The)	38	Atlas BFW Management Limited
14	Senator International Limited	39	John Turner Holdings Limited
15	Bako Group Limited	40	PRF Group Limited (<i>Fox Brothers Group</i>)
16	Ho2 Management Limited (<i>Hakim Group</i>)	41	Fort Vale Limited
17	Ruby Energy Holdings Limited	42	W B Handling Limited
18	GA Pet Food Partners Group Limited	43	Knowlesway Limited
19	Witherslack Group Limited	44	Rochdale Textile Supplies Limited
20	Flavour Warehouse Holdings Limited	45	National Care Group Limited
21	Ciceley Limited	46	N.I.S. Holdings Limited
22	General All Purpose Plastics Group Limited	47	Pillbox38 (UK) Limited (<i>Totally Wicked</i>)
23	Sapphire Utility Solutions Limited	48	2 Moto Limited
24	Hippo Motor Group Holdings Limited	49	0404 Investments Limited
25	Gafoor Holdings Limited	50	Rowland Group Limited









51	Promethean Limited	76	Attic Asset Limited
52	Taziker Topco Limited <i>(TI Industrial Group)</i>	77	Hadwins (Lindale) Limited
53	H & S Restaurants Limited	78	Graham & Brown Limited
54	Haydock Finance Holdings Limited	79	EFS Global Limited
55	B. Dugdale & Son Limited	80	Trilanco Limited
56	Assystem Energy & Infrastructure Limited	81	Michael Davies And Associates Limited
57	Barnfield Group Limited	82	Simonstone Estate Limited
58	F And N One Limited	83	Oracle Vision Topco Limited
59	Ashvin Metals Limited	84	Moyne Roberts Limited
60	Merlin Diesel Holdings Limited	85	Pure Leisure Group Limited
61	Alston Investments Holdings Limited	86	Len Wright Salads Group Limited
62	Beyondly Global Limited	87	Bryan's Salads Limited
63	GBA Logistics Limited	88	Carron Lodge Limited
64	Tom Martin Metal Limited	89	BCW Group (Intl) Limited
65	C.W.B.G Limited <i>(CW Berry Builders Merchants)</i>	90	Service Care Solutions Limited
66	Rimape Limited	91	Parker & Parker Limited
67	Blackburn Chemicals (Holdings) Limited	92	Khanjra International Foods Limited
68	Cox Motor Group Limited	93	Huntapac Produce Limited
69	Lofthouse of Fleetwood Limited	94	Acme Vape Limited
70	Burnley FC Holdings Limited	95	Helium Sofa Group Limited
71	Northern Trust Group Limited	96	Hannah Holdings Limited <i>(Hannah Food Services)</i>
72	Kanopi Contract Services Limited	97	Vernacare Limited
73	Alfa Leisureplex Group Limited	98	AFS Group Holdings Limited
74	Hyde Time Limited	99	Praetura Debt Services Holdings Limited
75	Audas Group Limited	100	Glendale Countryside Limited

How have the sectors fared?

Number of companies



Turnover of companies

 Consumer	£4.3bn
 Manufacturing and industrials	£3.4bn
 Business support services	£2.0bn
 Real estate and construction	£0.8bn
 Not-for-profit	£0.4bn
 Tech, media and telecomms	£0.4bn
 Financial services	£0.2bn
 Private healthcare	£ 0.06bn

*Excluding EG Group Limited financials

Lancashire key sector summaries

Consumer



Turnover range

£50.1m - £0.8bn

		Change from PY
Total turnover	£4.2bn	+10.8%
Total EBITDA	£0.3bn	-13.3%
Total fixed assets	£1.3bn	+9.4%
Employees	23,206	+4.8%
Current year remuneration	£0.6bn	+0.05%

Manufacturing and industrial



Turnover range

£48.7m - £0.2bn

		Change from PY
Total turnover	£3.4bn	+13.7%
Total EBITDA	£0.2bn	+13.5%
Total fixed assets	£0.6bn	+7.9%
Employees	13,249	+7.3%
Current year remuneration	£0.5bn	+0.17%

Business support services



Turnover range

£50.8m - £0.5bn

		Change from PY
Total turnover	£2bn	+7.1%
Total EBITDA	£0.2bn	+35.4%
Total fixed assets	£0.4bn	+5.8%
Employees	12,668	+4.9%
Current year remuneration	£0.7bn	+0.03%

*Excluding EG Group Limited financials

Lancashire's fastest growing businesses

This year alongside turnover, we have also looked at the 25 fastest growing businesses with the highest EBITDA (earnings before interest, tax, depreciation and amortization) and CAGR (compound Annual Growth Rate) growth percentage as per their latest accounts (over a three-year period for companies with the latest year EBITDA greater than £1m and turnover greater than £10m).

- 1 BCW Group (Intl) Limited
- 2 Sustainable Investments Limited
- 3 PRF Group Limited (*Fox Brothers Group*)
- 4 Mi-Flues Limited
- 5 Zircon Holdings Limited
- 6 R.P. Tyson Construction Limited
- 7 Campbells Limited
- 8 Baybutt Investments Limited
- 9 N.I.S Holdings Limited
- 10 Tile Mart Limited
- 11 Ruby Gas Limited
- 12 JCCO Healthcare Limited
- 13 Rosslee Construction Limited
- 14 Haydock Finance Holdings Limited
- 15 Hannah Holdings Limited (*Hannah Food Services*)
- 16 Safe World Insurance Group (UK) Limited
- 17 James Brearley & Sons Limited
- 18 Heathside Trading Limited
- 19 Football League Limited (The)
- 20 Middleton Associates Limited
- 21 Hen House (Wholesale) Limited
- 22 Staveley's Eggs Limited
- 23 Kerax Holdings Limited
- 24 Stanford Wind Farm Limited
- 25 John Turner Holdings Limited

Top 25 international contributors

International companies are significant contributors to the overall health of the Lancashire economy. This year we're shining a spotlight on the 25 largest subsidiaries of internationally owned companies by turnover in the county.

- 1 Exertis (UK) Limited
- 2 Petrogas Group UK Limited
- 3 Pilkington Automotive Limited
- 4 TVS Logistics Investment UK Limited
- 5 Bensonsforbedsholdco Limited (*Bensons For Beds*)
- 6 Bachy Soletanche Holdings (Europe) Limited
- 7 Chubb Fire & Security Limited
- 8 Crown Paints Limited
- 9 Gold Medal Travel Group Limited
- 10 Navigator Holding Tissue UK Limited
- 11 AGC Chemicals Europe Limited
- 12 Safran Nacelles Limited
- 13 CMAC Group Limited
- 14 The Sleep Group Limited
- 15 WEC Group Holdings Limited
- 16 CLDN Roro Holdings Limited
- 17 Futaba Manufacturing UK Limited
- 18 The Hospital Company (QAH Portsmouth) Limited
- 19 Stolle EMS Group Limited
- 20 Hydro Topco Limited (*Ipsium Group*)
- 21 NST Travel Group Limited
- 22 Perspex Distribution Limited
- 23 Supply Technologies (UKGRP) Limited
- 24 Wepa Professional UK Limited
- 25 Alsico Laucuba Limited

Global ownership in:



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23
UK offices



200+
partners



5,000+
UK employees



£690m
Turnover



56%
FTSE 100 are
non-audit clients



73,000
people worldwide

Meet our Lancashire team



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